

Decrease workplace conflicts and improve non-inclusive environment by 50% in next year through greater awareness of DEIB

understand/appreciate diverse perspectives.

encourage open dialog

safe spaces for open discussions about DEIB topics

active listening and empathy for different perspectives in meetings and conversations

foster inclusive work environment

celebrate diversity

recognize/celebrate cultural events and holidays from various backgrounds.

highlight diverse voices/experiences in company communications

foster collaboration

promote teamwork/collaboration among diverse groups.

encourage cross-functional projects to bring together varied perspectives.

challenge bias

reflect on/address own biases and encourage others to do the same.

call out discriminatory practices/behaviors when you see them.